



Code of Conduct

1. Purpose

The Game UX Summit mission is broad and inclusive, and our community is passionate and diverse. We believe that our community should be truly open for everyone. As such, we are committed to providing a friendly, safe, and welcoming environment for all regardless of race, gender, gender expression or gender identity, sexual orientation, disability, ethnicity, religion, or any other prohibited grounds of discrimination.

This Code of Conduct outlines our commitment to you, as well as our expectations for participant behavior and the consequences of unacceptable behavior.

As a volunteer-led organization we rely on the active participation of our community, which can only happen if everyone feels safe and respected. We invite all sponsors, volunteers, speakers, attendees, media, exhibitors, and other guests (collectively, “**Participants**”) to help us realize a safe and positive conference experience for everyone.

2. Expected Behavior

- Be considerate and respectful of all cultures, backgrounds, and perspectives.
- Be collaborative and endeavor to resolve misunderstandings directly, through open dialogue and respectful feedback.
- Refrain from demeaning, discriminatory, or harassing behavior and speech.
- Be mindful of your surroundings and of your fellow **Participants**. Alert conference organizers if you notice a dangerous situation or someone in distress.

3. Unacceptable Behavior

Unacceptable behaviors include (but is not limited to):

- Intimidating, harassing, abusive, discriminatory, derogatory, or demeaning conduct;
- Offensive verbal comments relating to gender, gender expression or gender identity, sexual orientation, disability, race, ethnicity, age, religion, or any other prohibited grounds of discrimination;
- Inappropriate use of nudity and/or sexual images in public spaces (including presentation slides);
- Deliberate intimidation, stalking or following;
- Harassing photography or recording;
- Sustained disruption of talks or other events;
- Inappropriate physical contact; and
- Unwelcome sexual attention.

Some venues are shared with members of the public; please be respectful to all patrons of these locations.

4. Consequences of Unacceptable Behavior

Unacceptable behavior by **Participants** will not be tolerated. Anyone asked to stop unacceptable behavior is expected to comply immediately.

If a **Participant** engages in unacceptable behavior, the conference organizers may take any action they deem appropriate, up to and including expulsion from the conference without warning or refund and/or referring the matter over to local authorities.

5. What to Do If You Witness or Are Subject to Unacceptable Behavior

If you are subject to unacceptable behavior, notice that someone else is being subject to unacceptable behavior, or have concerns that this Code of Conduct is not being followed, please notify a conference organizer as soon as possible (see contact information below). All reports will remain completely confidential.

The Game UX Summit 2018 organizers will determine and carry out the appropriate course of action, and will be available to help **Participants** experiencing unacceptable behavior feel safe for the duration of the conference.

6. Scope

We expect all **Participants** to abide by this Code of Conduct during Game UX Summit 2019, including all conference venues and conference-related social events.

7. Contact Information

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